

**LONDON CONTEMPORARY DANCE (THE PLACE) LIMITED  
JOINT NEGOTIATING AND CONSULTATIVE COMMITTEE  
25<sup>th</sup> JUNE 2026, AT 10-11.30am  
HYBRID: AT THE PLACE AND ONLINE,**

**AGENDA**

**Membership:**

**Eddie Nixon, Artistic Director, SLT  
Laura Naldrett, Head of HR  
Eva Recacha, Kate Scott – LCDS Faculty  
Frances Morris/Taya Jones – LCDS Admin, Mgmt, Support, CAT.  
Sanjay Dasani, Akshara Vasavada, Theia Maldoom – Central Services  
Polly Cuthbert, Tommy Kholsa, Valentina Formenti – Public  
Programmes**

**In attendance:**

**Christy Paul TBC (minutes)**

- 1. Welcome, Apologies for Absence**
- 2. Resignations and New Representatives:**
  - a. Pari Naderi – CAT – Resigned
  - b. Luke Birch – Public Programmes – Resigned
  - c. Polly Cuthbert – Artist Development (PP) – elected
  - d. Taya Jones – CAT ( LCDS Admin, Mgmt, Support, CAT) - elected
  - e. Frances Morris – Costume ( LCDS Admin, Mgmt, Support, CAT) - elected
- 3. Minutes of the meeting 25<sup>th</sup> February 2026**
- 4. Matters Arising from the Minutes which are not otherwise included on the agenda**
  - a. [Action Register JNCC 2025 2026.xlsx](#) (Please send updates)
  - b. Pay Structure Project Update - LN

## **Standing Items**

### **5. Financial Performance of The Place/LCDS**

- a. Budget Approval Status including annual pay increase - LN

### **6. Significant changes planned to business operations**

- a. Update on planned changes to security operations - SD
- b. Update on capital work plans for 2027 - EN

### **7. Employee experience**

- a. Update on UCU Letter regarding Freedom of Speech - EN

### **8. Employee pay and conditions (both salaried and hourly paid)**

- a. Salaried employee benefits (LN)
  - i. Family Friendly Leave – Paternity Leave - PC
- b. December Shutdown Days - LN
- c. TOIL – cashing in TOIL possibilities - PC

### **9. Any other business**

### **10. Date of the Next Meeting TBC**